

**HABERSHAM ELECTRIC MEMBERSHIP CORPORATION
BOARD OF DIRECTORS'
REGULAR MEETING
September 25, 2018**

AGENDA

Call to Order Chairman

Invocation

Determination of Quorum

Additions/Deletions to Agenda

1. Cooperative Updates
 - a) Compensation Study Results Summary – Kerri Arnold, Newport Group
 - b) ONEWorkforce Benefits Update – Gail Welborn, Director, HR
 - c) Cleveland Office – Glenn Purcell, VP Technology & Services / Kelly Wilkins, VP Finance & Administration
 - d) Summary of Financials and Margin Allocation (included in materials)
 - e) RUS Form 7 – (included in materials)
 - f) Public Service Commission Rate Comparison – (included in materials)
 - g) Trailwave Fiber Business – (included in materials)
 - h) 2019-2021 Strategic Plan – Brad Hicks, President/CEO
 - i) 2018 Load Forecast – (included in materials)
 - j) Revised Board Policies – (included in materials)
 - k) 2017 IRS Form 990 Review & Submission – (included in materials)
 - l) 2019-2022 Vegetation Management Contract - Brad Hicks, President/CEO
 - m) Board of Director District Review – Brad Hicks, President/CEO
2. Consent Items (These items will be acted upon with a single motion from the Board, unless a Director desires to have additional information or discussion on one or more of the items.)
 - a) Inventory of Work Orders and Special Equipment
 - b) Consumer Accounting - Applications for Membership and Withdrawals of Membership; Delinquent Report
 - c) Draft of Minutes – August 28, 2018
 - d) Directors and Attorney's Per Diem Report
 - e) Calendars – October, November, December 2018Consent Items Removed (if any)
3. CEO Report
 - a) CEO Summary
 - b) Federated Rural Electric Insurance Delegate (this will be at NRECA Region 2 & 3 Meeting, Atlanta-Brad is going)
 - c) CEO Performance Timeline
4. Board Action Items
 - a) Resolution – Compensation Update and Strategy Adoption
 - b) Resolution – ONEWorkforce Benefits Update
 - c) Resolution – 2019-2021 Strategic Plan
 - d) Resolution – 2018 Official Load Forecast
 - e) Resolution – Cleveland Office Closing
 - f) Resolution – 2017 IRS Form 990 Review and Submission
 - g) Resolution – Vegetation Management Contract with McAllister Tree Services
 - h) Resolution – Board Policies
 - Board – Code of Ethics Policy
 - Board – Conflict of Interest Policy
 - Board – Directors Qualifications Policy
 - Board - Information Security Policy
 - Board - Non-Discrimination Policy
 - Board – Policy Formation and Approval Process Policy
 - Board – Responsibilities Policy
 - i) Federated Rural Electric Insurance Delegate
5. Executive Session
 - a) Legal Report
 - b) Vogtle Update
 - c) Personnel
6. Information Items
 - a) GSOC Board Bulletin 8-29-18
 - b) Miscellaneous
7. Report from Directors
8. Adjournment